

Minutes of the HRIA Steering Committee
Guatemala
July 10 - 11, 2008

Bill Brassington, Manfredo Marroquin and Dave Deisley met as the Steering Committee of the human rights impact assessment (HRIA) on July 10 in Guatemala City and July 11 at the Marlin Mine. An agenda was prepared prior to the meeting. In addition to addressing the issues on the agenda, meetings were held with Minister Carlos Meany, Minister of Energy and Mines, and Dra. Eugenia Castro, Ministry of Environment. Finally, the Steering Committee visited the Marlin Mine on July 11. A summary of the agenda items discussed and issues addressed and of the meetings and site visit is provided in these minutes.

Agenda Items

- i) Summary of Goldcorp/Shareholder engagement process – Bill Brassington provided Manfredo Marroquin with a summary of the engagement process that began with a group of shareholders and Glamis Gold and continued with Goldcorp following the Goldcorp – Glamis merger.
- ii) Summary of shareholder February visit (background to resolution) - Mr. Brassington also described the visit to Guatemala and the Marlin Mine by representatives of the shareholders in February 2008, the subsequent proposal of a shareholder's resolution for consideration at the Goldcorp annual general meeting and the Memorandum of Understanding (MOU) which established the commitment to prepare and the general terms of reference for the human rights impact assessment.
- iii) Role of Steering Committee – the members of the Steering Committee discussed the role of the Steering Committee and its responsibility for overseeing the implementation of the HRIA consistent with the terms of the MOU. The importance of Mr. Marroquin's input as a Guatemalan was emphasized.
- iv) Resources for Steering Committee – Mr. Brassington raised a concern about the availability of resources to support the work of the Steering Committee. After discussion, the Steering Committee agreed that the current contract between Goldcorp and CCSR pursuant to which Jim Rader and Christina Sabater have provided guidance and assistance with respect to the implementation of the HRIA should be modified to clearly provide that their services are provided to and directed by the Steering Committee. Mr. Deisley will undertake the revisions of the contract to implement this decision.
- v) Role of CCSR - following on the discussion of item iv) the Steering Committee addressed the role of CCSR in the ongoing implementation of the HRIA. The Committee agreed that Mr. Rader and Ms. Sabater should not participate in the administrative management of the distribution and receipt of proposals responsive to the Request for Proposals to perform the HRIA (RFP). Mr. Deisley will communicate this decision to Mr. Rader, Ms. Sabater, and to CCSR. The Steering Committee agreed that CCSR would perform the administrative tasks of distributing and receiving responses to the RFP.
- vi) Need or not for a Steering Committee outreach to a) national leadership, and b) community leadership (why, how and when) – the Committee discussed this issue and concurred with Mr. Marroquin's recommendation that other than the meetings scheduled with Minister

Meany and Dra. Castro, the only other outreach to be conducted at this time would be for Mr. Marroquin to seek a meeting with Bishop Ramazzini and with the Office of the Human Rights Ombudsman to introduce the HRIA to them. Otherwise, outreach to interested communities in Guatemala would be deferred until the report is completed. The Committee discussed organizing appropriate outreach at that time to present the report and its recommendations to interested communities in Guatemala.

- vii) Review of draft RFP – the Committee reviewed the comments on the draft RFP and concurred in the revised version of the draft that is attached to these minutes. The Committee agreed to solicit interest both in the performance of the HRIA and in the peer review function in the RFP.
- viii) Review of assessment tool (Danish Institute) – after discussion, the Committee agreed that the Danish Institute tool would be identified as the preferred tool for use in the assessment, but that the assessors would be asked to recommend modifications of or alternatives to the Danish tool as part of the RFP. In particular, the Committee agreed that the Danish Institute tool should be supplemented with a qualitative narrative report of the assessor’s findings.
- ix) Review of country context piece, feedback to Dr. Handy – the Committee reviewed the draft country context piece prepared by Dr. Handy and identified several comments to be made. A conference call with Dr. Handy was not held due to travel arrangements necessitated by weather conditions. Mr. Deisley will convey the Committee’s comments to Dr. Handy.
- x) HRIA web-site proposal – Mr. Brassington proposed that a publicly accessible website be developed to host the documents generated during the HRIA process and to provide information regarding the HRIA to the public. Mr. Deisley will determine the feasibility of developing and maintaining a site.
- xi) Future meetings and planning – the Committee discussed the need for regular contact through conference calls and the possible need for an in person meeting to review the responses to the RFP and to select the HRIA assessor.
- xii) Other matters – as described below, Mr. Marroquin arranged for and the Steering Committee participated in meetings with Minister Carlos Meany and Dra. Eugenia Castro. In addition, the Committee visited the Marlin Mine site and several nearby communities.

Meeting with Minister Carlos Meany, Minister of Energy and Mines: the Committee met with Minister Meany for approximately 30 minutes at his office. Mr. Marroquin provided an introduction and Mr. Deisley briefly explained the history of the HRIA, the purpose of the Steering Committee, the roles of the Steering Committee members, and the anticipated schedule for the HRIA. Mr. Meany expressed his appreciation for the visit, agreed that undertaking the HRIA was an appropriate, timely and important action, and offered the full support of the Ministry to the Steering Committee.

Meeting with Dra. Eugenia Castro, Ministry of Environment: Dra. Castro was designated by Minister of Environment Ferreté as the Ministry’s lead with respect to the Marlin Mine. The Committee met with Dra. Castro for approximately 30 minutes at her office. Mr. Marroquin provided an introduction and Mr. Deisley briefly explained the history of the HRIA, the purpose of the Steering Committee, the roles of the Steering Committee members, and the anticipated schedule for the HRIA. Dra. Castro expressed her appreciation for the visit, indicated that a good working relationship existed with the Marlin Mine, and related that based on a recent site inspection the mine was in compliance with its environmental obligations, but that the mine should strengthen its community relations efforts. Dra. Castro also

offered to provide suggestions with respect to potential Guatemalan partners for the performance of the HRIA.

Marlin Mine Site Visit: the Committee flew to the Marlin Mine on Friday morning and toured the site with Jim Schenck, Manager of Sustainable Development, and Alan Ovalle, Director of Sustainable Development. The Committee toured the site, including the tailings impoundment and the water treatment plant site before visiting the local communities of Siete Platos (new bridge across the river, new school building) and Nueva Esperanza (new community plaza comprised of a school, mayor's office, community center, sports field, and park) before returning to the mine site. Mr. Brassington spent the remaining time at the site with Mr. Ovalle visiting the onsite child care center and the water treatment plant. Mr. Marroquin and Mr. Deisley toured the underground mine operations with Mr. Schenck. An earlier than anticipated departure was required by threatening weather conditions.