

WORK PLAN SUMMARY HRIA OF THE MARLIN MINE, GUATEMALA

Stage 1: Design participatory framework and select local partner

Objectives:

1. To identify the conditions required to fulfill the transparency, independence and inclusivity principles of the Assessment as established in the MOU.
2. To gather information for the identification of local partner and the strengthening of the assessment process.

Stage 2 – Develop appropriate methods for the evaluation

Objectives:

1. To adapt relevant existing approaches for assessing impacts to human rights, including the Danish Institute's Human Rights Compliance Assessment tool, and to develop an assessment methodology appropriate to the Guatemalan context.
2. To review the company's policies, procedures and practices.

Stage 3 –Data collection and assessment

Objective:

1. To work with communities and other stakeholders to obtain their input and the information relevant to the assessment.

Stage 4 – Validate information provided by stakeholders

Objective:

1. To validate with communities and stakeholders the information gathered, to ensure it is included in the report and is accurately described.

Stage 5: Deliver final report

Objectives:

1. To produce the Final Report of Human Rights Impact Assessment.
2. To deliver Final Report to stakeholders, ensuring that it reaches and is accessible to all stakeholder groups.

