

Human Rights Assessment of Goldcorp's Marlin Mine - STAKEHOLDER ISSUES MATRIX - FREQUENCY COUNT AND RANKING

Issue	Stakeholder Group	CODE	CL	DCL	DCM	LB	LO	LG	RM	ME	MS	SR	SE	RG	RI	SP	NG	NH	NO	ID	AA	BC	MA	MM	TOTALS	Ranking
			Community Leaders	Sellers of land	Adjacent Community residents - other	Local Business	Local Civil Society	Local Government	Municipal & Community Residents	Marlin Local Employees	Marlin Mid-management & Local Supervisors	Sector Representatives	Security Forces	Regional Government	Religious Institutions	Specialists	National Government	National HR NGOs	National NGOs	International Organizations	Academia	Business Chambers	Montana Associates	Montana Senior Management		
Environment	Vibrations		5	5	1	3	3	10	3						10		23	1	6	1					48	
	Water Quality		5	1	3	2	13	9	20	2		8		2	17	10	12	3	13	5	4		6		135	3
	Water quantity		3	3	1	1	13	7	15	2		7			13	10	5	3	8	5	2				98	16
	Dust		4		1		6	4	5			15			11	2	5	1	8						62	
	Land Pollution		4		2	2	11	9	15	6		7		2	14	9	8	2	11	5	4		7		118	8
	Grievance Mechanisms		5	6	2	3	2	8	15			15		2	12	4	9	1	11						95	19
	Health		5	5	4	3	3	9	15	8		8		2	15	9	9	3	11	5	4		4		122	6
Labour Rights	Anti-union Pressure			1					7						12		5	1	3						29	
	Human Resource practices			2		2	3	4	27	2	1						4	2	3						50	
	Basic work conditions		4	1		3	1	2	4	38	8	17	2		11	5	9	1	4						110	10
	Direct Employment Benefits			1			1	1	31	1					1		5		1			2			45	
	Gender and Labor Equity			1		2	1		2	43	6					5	5								65	
	Health		4			3	1	2	15	17	7	15			13	5	7	1	7						97	17
	Industrial Safety									11	2						2								15	
	Quality of Life			1				1		11	2							1	1						17	
	Contracting			1		3		1	1					2				1							9	
	Grievance Mechanisms		2	1		2		6	20	22	1	12			12	5	9		7						99	15
Consultation	Violation of ILO 169					1	6	10							15	6	2	2	11	1	4				58	
	Timing & Clarity of info		5			3	1	6	20	10		14		2	14	8	9	1	10	5	4				112	9
	Consultation Mechanisms		3			3	1	6	20	4		14			14	8	8	2	9	5	4				101	14
	Quality & Quantity of Information		3	5		3	2	6	15	5		13		2	15	8	7	2	10	5	4				105	13
	Bias or misleading information		4	5		3	1	7	30	5		14			14	9	7	2	13	5					119	7
	Respect decision of consults		3			1	1	8	3			12			17	5	9	3	11	5					78	
	Different treatment between Sipa and SMI		3				1	4	3			12			10	5	4	1	11		4		8		66	
	Need to address negative impacts		7	1		3	3	9	20	13		16		2	14	9	10	1	12		6				126	5
	ESIA Consultation & Disclosure		1				1	5	2						11	2		1	8						31	
	FPIC (Confusion between consulta/ consent)						1			1					10					1					13	
	Role of Guatemalan government		6				1	9	30	1	4	16		2	14	9	14	1	11	4	6				128	4
	Complaints filed at Int'l Bodies							7	20						10	6	1	1	5	2	2		1		55	
Role of IFC due diligence														10		1	1	5						17		
Development	Participation in projects		4	1	2	3		5	15	15		16		2	12	7	12	1	5		5		5		110	10
	attention vulnerable grps		4	1	2	3	1	4	20						10		4	1	5						55	
	Comty based Development		4	1	1	3	3	4	10	11		10			12	6		1	4						70	
	Accountability		3	1		3	1	4	10			10				4	3	1	4						44	
	Indirect social impacts		4		1	3	1	5		6		14			12	8	1	1	8		3				67	17
	Sustainability			1					10	8		1			1		2	1							24	
Peace and Security	Security Forces					1	4								10	3	2		2						22	
	Incidents of Violence					1	8	3							11	5	6	2	6		2			1	45	
	Intimidation		1	1		2	2	1			2				10	4	8		5			1		37		
	Conflict & tensions		6	1	1	3	4	9	40	15		16		2	14	12	20	3	12		7		13		178	1
Corruption and Transparency	Nepotism and clientelism		2	1		3	1	4	20	5					10	5	6	1	6			1		65		
	Traffic of Influences		1	1												5	3	2	6		3				21	
	Benefitting from poor governance (taxes)		6	1			1	9	40	11		16		2	14	9	17	2	11	4	6			149	2	
	links to gov't officials		1	1			1	4							10	5	4	2	9	2	1			40		
	Misleading PR campaign		5	1			1	8	30	2		10			14	7	10	1	11	3	4			107	12	
	Influence on Legislators		2				1	4	20			4			13	8	4	2	11		3				72	
Land Acquisition	Price and Fully Informed		4	5			1	5	20	4	1	6			10	5	6	2	9	5	2				85	
	Protection Vulnerable Groups		2	5			1								10	4	4	1	6						33	
	Common Property Resources		1	2											1				2						6	
	Equity and Transparency in sales			6			3	5	20			4			10	5	6	1	5	1					66	
	Free/pressure to self		3	5			1	5	10			4			13	4	6	1	8						60	
Legal Cases	Criminalization of Social protest		4	3			1	5	8			4			13	6	11	2	11	5	1				74	
	independent judicial proceedings						5																		5	
	fairness of legal system																	1							1	
	employees free to participate																								1	
Other Issues	level of public safety												1									1	1		3	
	political ideologies																					2			2	
	NGOs positioning																					2	1		3	
	Use of Internat'l standards									1							2	2							5	
	Collective Indigenous Rights							7										1							8	
Adequacy of Budgets Government Capacity and Relations		3				1	7	20			16				9	2		11		5	1	2		89	20	